

ELEVATED MINDS CIC

Associate Coach JD

Company:	Elevated Minds CIC
Job Title:	Associate Coach
Location(s):	London
Times:	TBC based on project (will be confirmed before commencement of project)
Salary:	£50 per hour
Line Managers:	Si Campbell (Senior Project Manager) Kate Fahy (Project Manager)
Days/Hours:	Ad hoc (approx. 2 hours per week project dependant)
Times:	TBC based on project (but usually after school)

Company Introduction:

Elevated Minds is a Community Interest Company which was incorporated in April 2019, based in Southwark, London. Our aim is to tackle the disproportionate levels of disadvantaged children who are excluded from mainstream education and society, by facilitating and delivering early-intervention services including accredited programmes. We deliver this work in schools and educational establishments across London and Birmingham.

We also train and develop staff who work with young people and vulnerable adults, as well as delivering workshops and programmes for parents.

What we require from you:

You will be working in a school environment, coaching young people between the age of 10 to 18 *in-person* once a fortnight. You will be one of a group of associate coaches who work with a small number of coachees individually, and/or in a small group of 3-4 students. Each session will be scheduled for 60 minutes and you will be required to prepare your coaching session in line with the company key areas of development which will be highlighted during the compulsory training session for all successful applicants. You are required to monitor the progress by completing fortnightly record sheets of each coachee you work with. In terms of legality, you must also possess professional indemnity insurance.

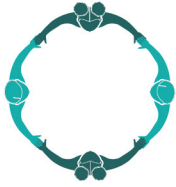
Impact you will create:

Due to the nature of the role, we require all applicants to have extensive experience working with young people, especially from Black and Minority Ethnic communities. You will also be expected to have good knowledge of the complexity clients from Black and Minority Ethnic communities often face. You will be impacting the lives of several vulnerable young people and develop their self-awareness/identity, self-esteem, self-confidence, emotional intelligence, self-belief, and mindset shifts, recognising their strengths, developing areas of weakness, and reducing different forms of self-doubt. Your impact will help the young people

EMAIL: info@elevatedmindscoaching.com | **WEBSITE:** www.elevatedmindscoaching.com

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EXCELLENCE, LEADERSHIP, EMPATHY, VISION, ASPIRATION, TOLERANCE, EQUALITY, DIVERSITY



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confidently go into the world, knowing who they are and how they can use their voice, knowledge, and experiences to create sustainable change.

Essential Skills, Experiences, Qualities & Values:

- Level 3 or above Coaching qualification
- Experience of working with young people between the ages of 11 – 19 years old
- Strong coaching presence
- Excellent communication – verbal and non-verbal
- Ability to build rapport and strong, authentic relationships
- Passion and commitment to helping young people to become the best version of themselves
- Excellent time management
- Creativity
- Adaptability
- Report writing
- Approachable
- Empathic
- Transparent
- Integrity
- Coachable
- Intrinsically motivated
- Growth mindset
- Belief that the change you create will have a ripple effect
- Possess professional indemnity insurance

Benefits:

- Additional company training
- Supervision every 4 weeks
- CPD to enhance coaching skills and keep you up to date with new coaching developments

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